SD4EM
CONSOLIDATION PHASE
SKILLS DEVELOPMENT FOR EMPLOYMENT PROGRAMME
JANUARY 2020
2019 AT A GLANCE

11.4% in Q3 2019

UNEMPLOYMENT RATE

7.1% of registered unemployed jobseekers
part of ALMP's

18.3% of students
attend Vocational Education
The governance of the Employment and VET system is based on three main legal documents: the law on VET, the Law on Employment promotion, and the Law on AQF. The MoFE is in charge for a national policy formulation, development, and supervision of its implementation.
During this consolidation phase, SD4E will focus on moving away from direct technical assistance towards capacity development approach.

**PRINCIPLES**

- Ownership
- Coordination
- Participation
- Capacity Development
2019 PRODUCTS

GOVERNANCE

Proposed NAES new structure

Proposed MFE’s Policy Department structure

<table>
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<th>Laws</th>
<th>Total</th>
<th>Adopted</th>
<th>Drafted</th>
<th>Not drafted</th>
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<td>Employment Promotion</td>
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<td>3</td>
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<td>AQF</td>
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POLICY DESIGN & IMPLEMENTATION

Revised NESS Action Plan 2019–22

Developed Monitoring & Evaluation Framework on employment and VET institutions

Revised ALMP’s typology & implementation approach; self employment programme, community employment programme.

Self-Assessment of 44 public VET providers

POLICY REVIEW

Evaluation report on ALMPs

More than 100 representatives from the government (MoFE, NAVETQ, NES), VET providers, private companies and students of VET consulted in preparation for a comprehensive VET review.
2020 ANNUAL WORKPLAN

POLICY DESIGN

Develop LMI os observatory roadmap
Design systemic private engagement roadmap
Finalize the reform process of the employment services

Develop accreditation model for VET providers
Policy design on continuous professional development of teachers

Provide expertise in developing the legislative framework
(Accreditation Procedures, Social Employment Fund, Active Labour Market Programmes, Outsourcing, Quality Assurance in VET by-laws)

POLICY IMPLEMENTATION

Support MoFE on Annual Work Plan
Roll-out the developed M&E framework and trainings
Support NAES to implement the approved ALMPs
Train& mentor on roll-out of Self-Employment measures

Design a more user-friendly National Catalogue of Vocational Qualification

Roll-out of the revised self-assessment instrument
**MILESTONES**

**INSTITUTION DEVELOPMENT**
- Support NAES to develop internal regulation
- Develop guidelines for Occupational Standards

**POLICY REVIEW**
- Finalize VET Outcome evaluation report
- Conduct impact assessment of the Self-employment Programme

**MAJOR EVENTS**
- NAES official launch
- VET national conference
- Job creation in Albania conference

**CHALLENGES**
- Lack of employment and skills development services in the rural areas
- Meaningful private sector engagement in VET
- Introducing and rolling-out an accreditation model for public and private VET providers
Vision
The Albanian VET system and Employment Service supply the labour market with a skilled workforce that contribute to sustainable and inclusive economic development of the country.

Purpose
National key actors and institutions in VET and Employment are capacitated to deliver coordinated and demand-driven services.

Outcomes
Strengthen capacity of actors in VET and Employment.
Balanced demand- and supply-side oriented approach on employment service.
Standardized Quality Assurance framework is in place that fosters linkages between school and world of work.

Programme partners
MoFE; NAES; NAVETQ; VET Providers; INSTAT; ASPA; Private sector; EU Delegation; Swisscontact; Helvetas; GIZ; ETF

Duration
January 2019 to December 2022

Contribution
2,500,000 CHF by Swiss Development Cooperation